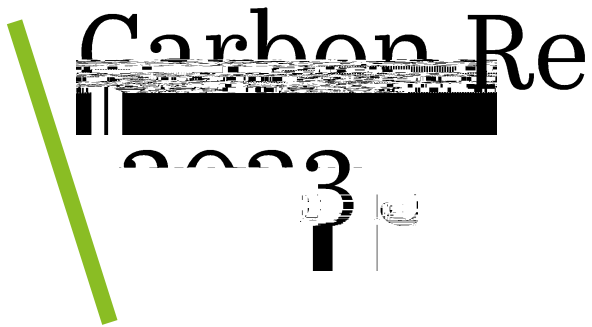




ISG Limited

(and subsidiary companies as detailed below)



Plan



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At ISG, sustainability is at the forefront of everything we do. We launched our first formal social value and sustainability strategy 16 years ago demonstrating that sustainability is truly embedded in our operations.

nationally.

We have evolved our strategies year on year and, most importantly, learned a significant amount from our peers, clients, and stakeholders about how to be a truly responsible business.

2028. This is a company-wide strategy to position a positive and sustainable business purpose at the centre of all our operations. Our vision is to be the thrive.

Each corporate goal has a series of master KPIs, containing actions against targeted outcomes, with a series of recommendations to enable clear implementation and monitoring of progression.

A key component of the environmental pillar of our Right Thing First strategy is the short-term focus on decarbonising construction operations across our portfolio of work. Our approach here has evolved since its inception and over the last 6 months.

Whereas previously there was a focus on short term Net-Zero targets and a reliance on 3rd party certified offsetting schemes, recent developments have shifted our focus away from this approach. Challenges to the credibility of the offsetting market and revaluation of the short-term actions we should be taking in terms of decarbonisation have created the following new objective and targets:

Decarbonise ISG operations by removing or avoiding more carbon than we emit by 2028.

- Reduce carbon emissions by 40%* by 2028.*
- Set a long-term target** aligned to SBTi net zero standard, reducing our emissions by 90%.*
- Delivery of a 3rd party verified 'in-setting'*** programme with our supply chain and communities.*
- Begin to store or remove ISG's historic carbon emissions from 2028.*

focus on immediate carbon reduction through the supply chain, support R&D in climate action where appropriate.

To support this, our Climate Change and Carbon Policy outlines our commitment towards a net zero carbon built environment, specifically aiming to:



Scope	Construction	Fit Out	Retail	Engineering	Total
Scope 1	1,938	837	1,872	3,194	7,841

Current Years Emissions – 2023

Scope	Construction	Fit Out	Retail	Engineering	Total
Scope 1	2,435	224	152	93	2,904
Scope 2 (Market Based)	167	153	78	3,024	3,422
Scope 3 Upstream transportation and distribution	n/a	n/a	n/a	n/a	n/a
Scope 3 Waste generated in operations	718	71	58	263	1,110
Scope 3 - Business travel	2,482	405	468	1,215	4,570
Scope 3 Employee commuting	1,146	1,015	504	333	2,998
Scope 3 Downstream transportation and distribution	n/a	n/a	n/a	n/a	n/a
Scope 3 - Water	27	15	47	7	96
Scope 3 Supply Chain fuel use	n/a	n/a	n/a	n/a	n/a
Scope 3 Fuel- and energy-related activities	51	6	13	68	138
Total	7,025	1,888	1,321	5,003	15,237

Our timescales for implementation

